

»»» INFORMATION SHEET

January 2004

Nga Whakarereketanga ki Te Ture moo Te Hauora me Te Aarai Aituaa I Te Waahi Mahi 1992

(Key Changes to the Health & Safety in Employment Act 1992)

Ngatahi ki te Mate Kore - Together to Zero Illness/Death

*'Rau rangatira ma, tena koutou, tena koutou.
Tuatahi, me mihi ki te runga rawa, nana nei nga mea katoa
Tuarua, me mihi ki te iwi o te motu
Tena koutou, tena koutou, tena tatou katoa.'*

*'He aha te mea nui o te ao?' He Tangata, He Tangata, He Tangata'
(What is the greatest thing of this world? It is People! It is People! It is People!)*

The Health & Safety in Employment Act aims to promote the safety & health of everyone at work, and other people in, near or around places of work. To do this, it requires people who are responsible for work, and those who do the work, to take steps to ensure nobody gets hurt or suffers health problems.

The key changes are:

- **Wider Coverage**
- **Provides for Employee Participation – (# 2 sheets)**
- **More Effective Enforcement – (# 3 sheet)**

Coverage as from the 5 May 2003 includes:

- **crews on ships, aircraft & rail workers.**
- **people who are mobile while at work** eg. *Workers walking while carrying a 'sandwich' board Or kaimahi taraiwa i nga taraka me nga motoka'.*
- **volunteers carrying out work activities; 'loaned workers' & people who receive on-the-job training or gain work experience.**
- **self-employed persons & principals who must record incidents/accidents and notify Te Ratonga Oranga o Te Tari Mahi (OSH Service of the Dept of Labour), of serious harm accidents.**
- **employers must provide protective clothing and equipment, and make sure workers know & use these properly & correctly.**
- **stress & fatigue have been specifically identified as potential work hazards and sources of harm. It has also been recognised that certain behaviours may create a hazard.** eg *working long hours/double shifts; working under pressure to meet deadlines; job/task overload etc.*
- **a 'designated agency' clause enables the Prime Minister to appoint other government agencies to administer the Act to a particular industry, sector, or type of work.** eg. *Maritime Safety Authority, Civil Aviation Authority.*

'I O MAHI ORANGA KATO MAHIA'
(Whatever you do, do well and safely)